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Item 12 of the provisional agenda

Recommendation of a candidate for the post of Director General

Candidates for the post of Director General

Note by the Secretariat

The present report provides information on the candidates for the post of Director General as of 24 April 2013.

1. Article 11.2 of the Constitution stipulates that “the Director General shall be appointed by the Conference upon recommendation of the Board for a period of four years”. The General Conference, at its thirteenth regular session, appointed Mr. Kandeh K. Yumkella as Director General for a period of four years from 8 December 2009 or until the Director General to be appointed at the fifteenth regular session of the General Conference assumes office, whichever is later (decision GC.13/Dec.18).
2. In accordance with rule 61.2 of the rules of procedure of the Board, “To be eligible for consideration, nominations of candidates must be received by the President of the Board at the latest two months prior to the opening date of the last regular session of the Board before the session of the Conference which is to appoint the Director General.” Therefore, as announced in a note verbale dated 5 December 2012, circulated to Ministries for Foreign Affairs, the deadline for the receipt of nominations by the President of the Board was 24 April 2013.

For reasons of economy, this document has been printed in a limited number. Delegates are kindly requested to bring their copies of documents to meetings.

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3. The candidatures received by the President as of 24 April 2013 are, in alphabetical order of country name, the following:

Mr. Sham L. Bathija	Afghanistan
Mr. Sok Siphana	Cambodia
Mr. Li Yong	China
Ms. Diana Battaglia	Italy
Mr. Abadulfatah Ahmed Altumi	Libya
Mr. Marcin Korolec	Poland
Mr. Pongsvas Svasti	Thailand

4. The curricula vitae provided by the candidates appear in annex I to the present note.

5. The procedure to be followed by the Board for the appointment of the Director General is outlined in rule 61 of the rules of procedure of the Board.

Annex

Curricula vitae¹

Sham L. Bathija

NOTE ON PROFESSIONAL BACKGROUND AND CREDENTIALS STRENGTHS, ABILITIES, EXPERIENCE AND LEADERSHIP CAPACITIES

OVERVIEW

Sham L. Bathija is a noted development economist and diplomat with a vast academic and practical experience of trade and industry who is serving since a number of years as Minister Senior Economic Adviser to the President of the Islamic Republic of Afghanistan. In this function, he deals with the overall national, regional and international development economic issues of Afghanistan. Mr. Bathija possesses decades of professional, technical and substantive experience in the Economic Diplomacy of the developing countries at the multilateral level at the United Nations Organizations in New York, regional level in Asia, Africa, and Latin America and in United Nations, Geneva.

Mr. Bathija's extensive knowledge of UN policies, practice and procedures, his proven negotiating skills as well as his in-depth knowledge of policy analysis and policy formulation and experience in conducting bilateral and multilateral negotiations, dealing with international donor communities, academic institutions, and political and business leaders makes him an excellent choice for the post of the Director General of UNIDO.

Mr. Bathija writes, speaks and understands many languages including English, French, Dari and Farsi, Pashto and other South and Central Asian languages, which with his credentials, command of political and diplomatic language accompanied by a vast noted outreach and network of global personalities and reach-out allows him to contribute significantly to issues currently on global economic agendas.

Experience

National, Regional and Multilateral Institutional Development Experience

Mr. Bathija's entire career has been devoted to service focusing on issues related to the economic, social and political development of the developing countries in general and particularly, the Least Developed, Landlocked and Conflict affected Countries by being associated with the United Nations Development Program (UNDP) both at the Headquarters in New York and later in duty stations in the field in Asia and Africa. He joined the United Nations Conference on Trade and Development (UNCTAD) dealing with issues of the Least Developed Countries, Landlocked, Africa, and Co-coordinator for the Economic Co-operation Organization (ECO). He has led a number of senior levels technical assistance needs assessment missions to the Asia, Southern Africa and Latin America regions

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including the Caribbean States for the Barbados Programme of Action for the Island Developing States to hold consultations on Specific Programme of Actions with governments and institutions on the implementation of specific measures in favour of these countries.

He had embarked on a joint UNCTAD/League of Arab Member States (LAS) cooperation initiative and was invited to a number of LAS member states to attend and participate in the High-level inter-governmental meetings. Discussions focused on the Trade and Development subjects. The work toward initiative in the LAS region continued in 1999 when he participated in the implementation of the Palestinian Assistance Programme namely promoting the Palestine Authority's Cooperation with Egypt and Jordan in Improving Sub-Regional, trade, industry and other economic related services.

Mr. Bathija's work in Africa started when he served in a West African LDC, The Gambia and continued later as to coordinate the work in support of the objectives of the United Nations New Agenda for Development of Africa (UNNADAF) and New Economic Programme for African Development (NEPAD) towards the favourable integration of African developing countries into the global economy.

In the Indian Ocean Rim for Regional Cooperation (IORRC), Mr. Bathija reviewed within the institution's mandates of United Nations, the elements of cooperation between two institutions' preparations of concept paper for future involvement of UNCTAD highlighting elements of preparatory assistance programme in the mandated area of Trade, Industry and Development.

Mr. Bathija since 2004 had responsibilities as Representative of the Secretary General of the UNCTAD and Executive Coordinator for the Central Asian Republics and related institutions including ECO, also covering West, South and North-East Asia in addition to his work on issues for the Least Developed, Landlocked Countries and Island Developing States (LDCs LLCs and IDS'), the Organization of Islamic Conference (OIC), Tuman River Programme in Asian region, The League of Arab and Gulf States (LAS), and the South Asian Association for Regional Cooperation (SAARC).

Role in Public Policy and Global Advocacy

Mr. Bathija has been a keynote speaker, chair, panellist and contributor at numerous multilaterally organized global conferences, Heads of States Summits, and international fora including forums such as the Crana Montana, Caspian Region, Energy, Sovereign Wealth Funds, Islamic Finance, South Asia Economic Summits, World Economic Forum on South-South Cooperation and many other regional and global economic issues. He serves on several advisory boards of non-profit institutions and programs.

In view of his global experience, Mr. Bathija was elected as Vice President of the Fourth United Nations Conference on the Least Developed Countries held in Istanbul on May 9-13, 2001. HE Abdullah Gul, President of Turkey and the Secretary-General of the United Nations HE Ban Ki Moon being hosting and leading this important global conference involving UN membership, in particular 50 LDCs. Earlier, *Mr. Bathija is proud having been associated with a selected team of professionals which worked on the first global initiative of the launch of 0.7 per cent of GNP assistance for the benefit of the LDCs. This proposal was*

accepted by the LDC Conferences held in Paris, Geneva, Brussels and Istanbul by the international donor community and to-date, is considered as a global benchmark for multilateral and bi-lateral development assistance.

Promoting Regional Economic Integration in Various Regions

Mr. Bathija was designated in 2003 as the United Nations/UNCTAD's **Secretary-General's Special Representative/Coordinator to the Central Asian Republics and its inter-linked institutions** including ECO, SPECA, TRICECA, Shanghai Cooperation Organization (SCO) where initiatives such as the Silk Road Initiatives (SRI) and Trade Development are discussed.

This had been preceded by conceptualizing, developing and launching *First Multilateral Initiative of Trade, Transit and Transport of the United Nations in New York, 1995; TFA* with the Economic Cooperation Organization (ECO) in the Central Asia region in 1997-99; implementation of an economic programme of a "*Silk Road Area Development Program (SRADP)*" involving China and five Central Asian Republics namely: Kazakhstan, Kyrgyzstan, Uzbekistan, Turkmenistan and Tajikistan. Later this programme included investment dimension in infrastructure development elements and expansion of the region;

Mr. Bathija has contributed to the initiatives in support of New Agenda for Africa (UNNADAF) and New Economic Programme for African Development (NEPAD), as well as earlier support to the SADAC and SATTAC institutions in Southern Africa;

Mr. Bathija's work on the Silk Road has included the following achievements:

Co-Chaired, discussed and conceptualized the *Silk Road Framework initiative at the "Afghanistan Conference"* organized by Mr. Bathija at the John F. Kennedy School of Government, Harvard University in December 2005;

Conceptualized and discussed the *launch of the SRI with senior officials of the US-CENTCOM* during the UNGA session in September, 2010 in New York;

Was an invited speaker at the United States Government event "**Towards a New Silk Road Conference**", in June 2011 in Washington, DC. Although, this meeting was intended for the US Government officials its agenda sought to forge consensus across the Departments of State, Defense, USAID, and the National Security Council to ensure sustained economic assistance for Afghanistan beyond 2014 and within a regional framework;

Discussed the importance of the *SRI at the United Nations - Special Programme of Economic Assistance for the Central Asia (SPECA)* in 2011 in Ashgabat, Turkmenistan; and Keynote address' at the John Hopkins University, Washington DC. And many such academic and global events.

Ministerial and Political Leadership Experience

As a development economist and diplomat with a vast academic and practical experience of trade and industry, Mr. Bathija is serving since number of years as Minister Senior Economic Adviser to the President of the Islamic Republic of Afghanistan. In this function, he deals with the overall national, regional and international development economic issues of Afghanistan.

Based on the provisions of the Constitution of the Islamic Republic of Afghanistan as a Minister, Mr. Bathija performs all expected senior level official national duties deliberated in the three branches of the government in particular, Council of Ministers chaired by HE The President, Council of Economic Ministers chaired by the Second Vice-President while responding to the calls of the Lower House (Majlis Shura) and the Senate (Masharano Jirgha), Supreme Court and other constitutional entities in the country. He has been privileged to provide support by accompanying HE The President, Vice-Presidents, Ministers to Heads of States Visits, Ministerial representations and delegations nationally to provinces to hold consultations with the governors and represented government in international summits, meetings, fora, and academic think tanks institutions worldwide.

Trade and Industry Development and Cooperation

Part of Mr. Bathija's extensive professional work experience at International institutions has been focussed on the integrated treatment of trade and Industry development and interrelated issues in the areas of finance, technology, investment industry and sustainable development. More specifically, Mr. Bathija has contributed to:

- Emphasising the linkages between trade, poverty reduction, human development and the MDG and, within this framework, the role of trade and productive sectors policies and operations in the overall analytical and normative work and development assistance;
- Developing coherent and efficient approach and delivery of programmes and operations related to trade and productive sectors;
- Developing complementarities between the assistance provided through the Integrated Framework and the Aid for Trade initiative;
- Introduction of trade and productive sectors policy issues and operations, as appropriate in each case, in a wide country level plans, particularly through joint missions and joint operations;
- Exchanging experiences and information among developing countries on policy, managerial and financial issues for a coherence reform;
- Preparing joint proposals and initiatives regarding programmes and development operations to be submitted to member States, donors and Resident Coordinators for their review and actions; and
- Designing and delivering of training activities of officials of the developing countries in view of raising awareness and understanding of the linkages between trade, poverty reduction, human development and the MDGs in specific trade and productive sectors policy issues and related assistance;
- Identifying in the "Trade and Capacity Building Initiative" the main areas of assistance to developing countries and LDCs in particular;
- Enhancing the human and institutional capacities of developing countries to strengthen their development policies and to create an institutional environment conducive to sustainable development;

- Helping developing countries to better understand their economic problems and to find tailor-made solutions; and
- Enabling developing countries to become effective negotiators in the fields of international trade, finance and investment, as well as help them implement the results of those negotiations.

Mr. Bathija's work has included the following specific fields of activity:

- Global advocacy for trade and industry as a tool for development;
- Trade and industry policy development, including competition policies;
- Design and implementation of legal and regulatory frameworks that facilitate WTO accession, and allow for the implementation of WTO agreement;
- Supply capacity development, including the improvement of the business environment and the investment climate, the provision of business services and access to financing, and private sector development in general;
- Compliance infrastructure and support services, in particular from standards, accreditation and certification bodies, testing and calibration laboratories, inspection services;
- Trade promotion by the development of export promotion strategies, and the strengthening of trade promotion institutions;
- Market and trade intelligence structures and services;
- Import and export mechanisms and processes by the streamlining of customs procedures, and border and transport management;
- Physical trade-related infrastructure such as ports, rail transport, roads, cool chains, and harbours;
- Trade and export financing, international payments and other trade-related financing.

Awards and Honours

On the occasion of "The United Nations Year for Dialogue Among Civilisation 2001 And The United Nations International Decade for a Culture of Peace and non-violence for the Children of the World, 2001-2010", Mr. Bathija was honoured by an award for his commitment to the goals and principles embodied in the Charter of the United Nations, through his outstanding and meritorious service to the United Nations System in general, and to fellowships, internships and other types of training opportunities. This award was presented to him by The President of the Board of the World Association of Former United Nations Interns and Fellows (WAFUNIF) on Monday, 5 November 2001 at the United Nations Headquarters, New York.

In 2004-2005, Mr. Bathija was awarded by United Nations Headquarters a highly UN System wide competitive Sabbatical Fellowship award, spent at Harvard, Columbia and Stanford universities in USA.

Most recently and in accordance with the Board's decision chaired by HSH Prince A. Von Liechtenstein, *Mr. Bathija was honoured with the Crans Montana Forum*

Gold Medal for his outstanding contribution to the Global Economic Diplomacy in particular of the “South-South Economic Cooperation” (one of core mandate area of the UNIDO) presented to him by HE Didier Reynders, Vice Prime Minister and Minister of Finance of Belgium on 18 February, 2011 in Brussels.

He has been privileged to receive and honoured with many such awards and distinctions as well and are not limited to the above.

Education

Mr. Bathija’s academic credentials starting from undergraduate to post graduate level studies link him to attendance at the Faculty de Droit et Sciences Politique, Universite de Kaboul, (Afghanistan); Queens College of the City University of New York (BA), Drew University, New Jersey (MA): work toward his Ph.D. degree at the Graduate School of Arts and Sciences New York University, Stanford University (Post Graduate Fellowship Diploma), Palo Alto, JFK School of Government at Harvard University, Cambridge (Post Graduate Fellowship Diploma) and participation at the Harriman Institute at Columbia University, New York.

Publications

Mr. Bathija has published articles, translations, research papers on national and regional issues and book reviews in Central/West/South Asian regional languages and has conducted a comprehensive academic research studies undertaking cross examinations of the foreign policies of selected Central and South Asian Countries including Afghanistan, Iran and Pakistan. He has published over 100 articles in the local Afghan Newspaper “Toulu-e-Afghan”. He has been UNCTAD's Special Representative to the “Operation Salaam” for Afghanistan headed by HRH Prince Sadruddin Agha Khan, Secretary-Genera's Special Representative for Afghanistan for whom he conducted and drafted major technical papers, funding appeals and reports on Trade, Industry and Economic Development for Afghanistan for considerations of donors and the UNGA. Moreover, as an official of the United Nations, he has undertaken research, contributed to the organization’s publications, national and regional sectoral and technical studies, concept papers, flagship reports such as the “Least Developed Country Report” and reports of the Secretary-General of the United Nations to the General Assembly, Global Conferences, Economic and Social Conferences, governments and organizations for many years.

There may be many other references on credentials including experiences in developing countries which all of them could not be included but could be shared, if desired.

Sok Siphana

Overview of Professional Experiences

Dr. Sok is a practicing attorney and the Principal at Sok Siphana & Associates, a law and consulting firm specialized in international trade and corporate law in Phnom Penh. He was appointed by Prime Minister Samdech Techo Hun Sen concurrently as Advisor of the Royal Government of Cambodia and Advisor to the Supreme National Economic Council with rank of Minister in August 2009 and November 2011 respectively. He also serves as the Chairman of the Board of Cambodia Development Resource Institute (CDRI), Cambodia's oldest and prominent independent research institute.

During Cambodia Chairmanship of ASEAN in 2012, Dr. Sok was attached to the Deputy Prime Minister and Minister of Foreign Affairs where he served, among other advisory functions, as Member of ASEAN Task Force on Substantive Issues, ASEAN India Eminent Person Group Co-Chair, Cambodian Sherpa to G20 and High Level Cambodian Representative to G20 Development Working Group, and Senior Official (SOM) to the 9th Asia EU (ASEM) Summit. For the past 2 years, he is also a Convenor of a weekly 30 minutes "Cambodia's Global Dialogue" policy talk show at South East Asia TV (SEATV).

Previously from 1999 to 2005, he served as Secretary of State at the Ministry of Commerce, where he worked extensively on issues related to trade policies and development, commercial legal framework and economic integration. There, he was the lead negotiator in Cambodia's accession to the World Trade Organization (WTO) in 2003. From October 2005 to July 2009 he served as Director at the International Trade Center (ITC) a joint technical agency of UNCTAD and the WTO in Geneva, Switzerland.

UNIDO Related Experiences

- Since 2010, advising the Ministry of Industry, Mines and Energy, including projects implemented by UNIDO.
- Contribution in UNIDO Inter-Agency Resource Guide on Trade Related Support Services (2008).
- Overseeing, during his tenure as Commerce State Secretary, the design and implementation of 2 UNIDO's TBT projects (1) Market Access and Trade Facilitation Support for Mekong Delta Countries, through Strengthening Institutional and National Capacities Related to Standards, Metrology, Testing and Quality (SMTQ); and (2) Market Access Support for Cambodia, through the Strengthening of Capacities Related to Metrology, Testing and Conformity.
- Key architect of the Cambodian Law on the Management of Quality and Safety of Products and Services.
- Responsible for leading the preparation of complex action plans for TBT, SPS as well as initiating the setting up of WTO required National TBT and SPS Inquiry points.
- Responsible in ITC for the overall substantive and strategic leadership for all multi-agency and multi-disciplinary projects and programmes both at the

national and regional level, mainly focusing on Africa and the LDC's, including among others, the overseeing of the implementation of numerous TBT and SPS projects. Other responsibilities include the allocation and monitoring of the division's human and financial resources (US\$ 14 million annual delivery); partnership development with the UN and its specialized agencies, multilateral and bilateral donors and non-governmental organizations.

Personal History

Personal Details

Name: Sok Siphana

Born: 16 April 1960

Education: Juris Doctor (J.D.), Widener University School of Law, Delaware, (USA); Doctor of Philosophy (Ph.D.), Bond University School of Law, Queensland (Australia)

Marital Status: Married to Khieu Mealy with 1 daughter, Rosette, and 1 son, Samithi

Foreign Languages: English and French (fluent), Spanish (working knowledge) and Khmer (mother tongue)

Current and Recent Positions

2009 - present: Advisor of the Royal Government of Cambodia (with rank of Minister), attached concurrently to the Supreme National Economic Council (SNEC), the Ministry of Foreign Affairs and International Cooperation, and the Ministry of Industry, Mines and Energy

2009 - present: Principal, Sok Siphana & Associates, a law and consulting firm specialized in international trade and corporate law

2011 - present: Chairman of the Board of Cambodia Development Resource Institute (CDRI), Cambodia's oldest and prominent independent research institute

2005 - 2009: Director, International Trade Center (ITC), a joint technical agency of UNCTAD and WTO

1999 - 2005: Secretary of State (Vice-Minister), Ministry of Commerce, Cambodia

1998 - 1999: Consultant to international institutions (World Bank, ADB, IDRC, etc.)

1993 - 1998: UNDP Legal Expert

1995 - 2005, 2009 - present: Lecturer of Law and Policies at the Royal University of Law and Economics (RULE); Royal School of Administration (*Ecole Royale d'Administration*); Finance Institute of Cambodia (FIC) (subjects taught: International Trade Policy and Laws, WTO, Commercial and Corporate Laws)

Notable Engagements – 2011 – 2012

- Convenor of a weekly 30 minutes talk show at SEATV: Cambodia's Global Dialogue (Every Friday at 9:30 pm and Sunday at 10:30 pm). More than 80 shows seen on www.seatelevision.com and on YouTube.
- Cambodia's Sherpa for the G20 under the Mexican Presidency 2012.
- Special Advisor to the Deputy Prime Minister and Minister of Foreign Affairs for the Cambodia Chairmanship of ASEAN.
- Taskforce member on Substantive Issues for the ASEAN Summits and Related Summits.
- Alternate ASEAN India Eminent Person and ASEAN US Eminent Person.
- Senior Official (SOM) to the 9th Asia EU (ASEM) Summit.

Recent Trade Related Advisory Roles

- Cambodia Rice Export Policy.
- 20+ Modules of International Trade and Competitiveness Curriculum for the Royal School of Administration, Phnom Penh (World Bank Ministry of Commerce).
- Non Tariff Measures Study for Cambodia and Laos (World Bank Group).
- Aid for Trade Monitoring and Rice Case Study (ICTSD); Evaluation of Aid for Trade in Cambodia (UNCTAD).
- Special Report on Cambodia's Preparedness for the ASEAN Economic Community 2015 (SNEC, ADB).
- ArtNet Trade Facilitation Regional Advisor, Business Process Analysis including Rice, Cashew Nuts, and Silk (UN ESCAP).

Specific WTO Accession Experiences Sharing

- Organization of an LDCs Roundtable on WTO Accession (12 LDCs), Phnom Penh, Cambodia 2009.
- *Country Specifics*: Ethiopia, Laos, Yemen, Vanuatu, Sudan and Liberia.

Professional Membership

- Member of Cambodian Bar (active status) and Pennsylvania Bar (inactive status).

Other International Activities and Affiliations

- Regional Advisor, UN ESCAP ARTNET.
- Member of: Advisory Board, UN ESCAP Asia Pacific Business Forum; Advisory Board/Environment, Organisation Internationale de la Francophonie (OIF); International Trademark Association (INTA).

Other National Activities and Affiliations

- Chairman of the Board, Cambodian Development Resource Institute (CDRI).
- Advisor, Federation of Associations of SMEs of Cambodia (FASMEC).
- Member, Bar Council of the Kingdom of Cambodia; Board member, Cambodia Institute for Cooperation and Peace (CICP).
- Vice President, ICT Business Association (ICTBA).
- Past Member: Board, International School of Phnom Penh (ISPP); Secretary-General, Bar Council of the Kingdom of Cambodia (1995).

Professional Recognition

- Leading Lawyer, General Business – Chambers Asia (2011-12).
- Recognized as one of the “movers and shakers under 50s” by Asia Inc in 2004.
- Honorary Scholar, Center for International Legal Studies of Salzburg, Austria.

Awards and Honours

- 2 Royal Medals (Class “Asarith” and “Sena”) by H.M. King Norodom Sihanouk
- Royal Medal (Class “Moha Sena”) awarded by H.M. King Norodom Sihamoni
- National Medal (Class “Thipdin”) by Samdech Techo Prime Minister Hun Sen

Publications (written/edited or co-authored)

- “Cambodia’s ‘Preparedness’ for the ASEAN Economic Community 2015”, Supreme National Economic Council (SNEC, ADB), 2012.
- “Cambodia Trademark Laws and Practices”, Country Chapter Contribution to “Trademark Throughout the World”, Thomson West Publisher, 2011.
- “Operationalizing the Rectangular Strategy for Growth: Toward Better Business Processes”, UN ESCAP Cambodia Study, 2011.
- “Country reports on Non Tariff Measures: Cambodia and Laos”, prepared under Sok Siphana & Associates, World Bank, 2011.
- “Country Assessment of the Effectiveness and Development Impacts of the Aid for Trade Initiative: Cambodia Country Study”, CISD, ICTSD, 2011.
- “Case Study on Cambodia’s Rice Story”, ICTSD Workshop, June 2011.
- “Training Modules on Commercial Laws for New Arbitrators”, IFC, 2010.
- “Breaking into the World Markets for Cambodian Agriculture Products”, Policy Discussion, SNEC, 2009.
- “Legislative Review and Analysis in Priority Policies Areas: Training Workshop for Parliamentarians”, Canada Cambodia Legislative Support Project, October 2009.

- “Lessons from the Cambodian experience in trade capacity building”, article contribution in Aid for Trade and Development, Cambridge University Press, 2007.
- “Lessons from Cambodia’s Entry into the WTO”, ADBI, 2005.
- “Why should small developing countries engage in global trading system”, Point of View, Finance and Development, IMF, 2005.
- “Mainstreaming trade for poverty alleviation: A Cambodian experience”, Article in Trade and Development Report, World Bank, 2003.
- “Formulation of a Legal and Judicial Reform Strategy”, Ministry of Commerce and CLRDC, 2003.
- “Implementing the ‘IF’ in Cambodia”, Ministry of Commerce, 2002.
- “Legal Aspect of Doing Business in Cambodia”, CLRDC, republished in Investment in Asia Pacific, Center for International Legal Studies, Salzburg, 2000.
- “Cambodia Business/Investment Handbook”, Ministry of Commerce, 1996, 1997-98, 2000.
- “Product Liability in the Asia Pacific”, Prospect Media Pty Ltd, Australia, 1998.
- “Legal System of Cambodia”, CLRDC, 1998.
- “OFC Asia-Pacific Private and Corporate Tax and Wealth Planning in the Asia-Pacific Region”, Campden Publishing Limited London, 1998.
- “Cambodia’s Investment Law”, Asian Commercial Law Review, Sweet & Maxwell, Vol 3 Issue 4, 1998.
- “Compendium of Cambodian Laws”, Volume I, II, III, CDC and CLRDC, 1995, 1997, 2000.
- “Compendium of Bi-lateral and Multi-lateral Agreements”, Three Volumes. Compilations of existing agreements of the Royal Government of Cambodia, CDC, 1997.
- “Cambodia: Employment Law in Asia”, Asia Business Law Review, No.26, October, 1999 Nanyang Technological University, Singapore.
- “Cambodge: La Résolution des Différends”, Cahiers Juridiques et Fiscaux de l’Exportation, Centre Français du Commerce Extérieur, No.2, 1999, Paris.
- “Understanding Trade Regulations in Post-War Cambodia”, Research Paper, Widener University School of Law, 1992.

Li Yong

Major Domestic and International Work Experience

- 2003 - Vice Minister, Ministry of Finance (MOF), the People's Republic of China
- 2002 - 2003 Assistant Minister, MOF
- 1999 - 2002 Secretary General, the Chinese Institute of Certified Public Accountants
- 1996 - 1998 Executive Director for China in the World Bank Group
- 1992 - 1996 Deputy Director General and then Director General, the World Bank Department of MOF
- 1990 - 1992 Senior Advisor to Executive Director for China in the World Bank Group
- 1989 - 1990 Director, the World Bank Department of MOF
- 1985 - 1989 Second Secretary and then First Secretary of China's Mission to the UN
- 1984 Deputy Director, Foreign Fiscal Research Office of the Research Institute for Fiscal Science of MOF

Other Domestic Work Experience

- 2003 - Member of the Monetary Policy Committee of the People's Bank of China (the Central Bank)
- 2008 - Member of the State Council's (the Cabinet) Task Force for Tackling Global Financial Crisis
- 2010 - President of the Chinese Institute of Certified Public Accountants
- 2006 - 2009 Chief, the Office of the Leading Group for the China U.S. Strategic Economic Dialogue

Other International Work Experience

- 2009 - Member of the Financial Stability Board (FSB)
- 2011 - Trustee of the International Financial Reporting Standards Foundation
- 2011 - Member of the International Integrated Reporting Council (IIRC)
- 2003 - 2012 Alternate Governor for China in the World Bank Group
- 2003 - 2012 Alternate Governor for China in the Asian Development Bank (ADB)
- 2004 - 2011 Governor for China in the International Fund for Agricultural Development (IFAD)

2010 - 2012 & 2004 - 2008	Member of Advisory Council of the Asian Development Bank Institute (ADBI)
2001 - 2002	President of the Confederation of Asian and Pacific Accountants (CAPA)
1997 - 1998	Co-Chair of the Budget Committee of the Board of Executive Directors of the World Bank Group
1995 - 1997	Member of the UN Committee on Contributions

Major Achievements and Expertise

- **A senior economic and financial policy-maker.** As the Vice Finance Minister and a member of the Monetary Policy Committee of the central bank for a decade, Mr. Li has been involved extensively in setting and harmonizing fiscal, monetary and industrial policies, supporting sound economic growth in China. Since 2003, he has firmly pushed forward financial sector reform, particularly prompted major financial institutions to establish corporate governance, deal with toxic assets and strengthen risk management, all of which are critical for avoiding potential systemic risks in China's financial system.
- **A strong advocate for inclusive growth.** Mr. Li carries poverty alleviation on his shoulders and has given great importance to the fiscal and financial measures in favour of agricultural development and small and medium-sized enterprises (SMEs), the two cornerstones for creating economic opportunities and reducing poverty. Under his stewardship, a wide range of preferential policies to promote microfinance, agricultural insurance and rural finance, etc., have been introduced. These policies have helped the disadvantaged groups, especially 5 million Chinese women to be better employed, and also provided the rural areas as well as SMEs better access to financial services. In addition, Mr. Li initiated and established the China Agricultural Development Fund, with the mandate to direct both public and private financial resources to agricultural businesses nationwide.
- **An active participant in international development.** With constant commitment since the 1980s, Mr. Li has played a key role in China's cooperation with multilateral development organizations, such as the World Bank Group and the Asian Development Bank (ADB). He calls upon the international community for more equal partnership, stronger financial support and lower aid costs for developing countries, particularly the least developed countries. To enhance representation of the developing world, Mr. Li dedicated himself to governance reform of international development organizations and successfully raised the voting rights of developing countries at the World Bank by 3.13%, to a total of 47.19%. He also advanced the UN contribution-assessment reform when he served as Member of the UN Committee on Contributions.
- **An experienced financier for development agenda.** As a major decision-maker on government budget, Mr. Li has been committed to promoting China's contribution to international development, including contributions to such funds as the International Development Association (IDA), the Asian Development Fund (ADF), the African Development Fund, UNIDO, the Global Environment Facility (GEF), the China-ASEAN Center, as well as the PRC Poverty Reduction and Regional Cooperation Fund in the ADB. He also contributed significantly to the

successful completion of the general capital increase both at the World Bank and the ADB. With strong expertise in global capital market, he has led a number of global issuances of China's sovereign bond and four major RMB sovereign bond issuances in Hong Kong market. He also played a major role in the decision-making of issuing Panda Bonds by the International Finance Corporation (IFC) and the ADB for the first time in China. With his renowned prestige and rich experience in international development financing, Mr. Li maintains extensive and close relationships with development partners, including more than 20 donor countries.

- **A champion of innovation and green development.** Mr. Li has strong passion for international initiatives on infrastructure financing, green growth and climate financing. Under his initiation and leadership, China has developed pioneering and fruitful cooperation with the World Bank, IFC, ADB, UNIDO and GEF in a host of projects concerning environmental protection, energy conservation, reliable energy supplies and sustainable industrial development. One of the prime examples in his endeavour to promote the use of GEF fund by UNIDO for the POPs-control project in China.

- **An earnest facilitator for regional and “South-South” cooperation.** Mr. Li plays an indispensable role in the ASEAN+3 financial cooperation process, implementing the Chiang Mai Initiative Multilateralization, building the ASEAN+3 Macroeconomic and Research Office (AMRO), promoting the development of the Asian Bond Market Initiative (ABMI), and establishing the Credit Guarantee and Investment Facility (CGIF). Meanwhile, he has been actively engaged in various regional cooperation mechanisms, including the Greater Mekong Subregion (GMS) cooperation and the Central Asia Regional Economic Cooperation (CAREC). He also firmly supports the South-South cooperation, exemplified by the tripartite partnership among China, the World Bank/ADB and other countries. At his initiation, a number of knowledge cooperation mechanisms have been established, such as China-Africa Experience Sharing Program and China-ADB Knowledge Sharing Platform, which are highly valued and appreciated by the beneficiary countries and development organizations.

- **A dynamic coordinator of global economic policies.** As the representative of the Chinese government, Mr. Li has played a constructive and balanced role in coordinating global economic policies and related extensive issues in the multilateral mechanisms including G7/G8, the G20, APEC, ASEM and ASEAN+3, and numerous high-level economic dialogues between China and the EU, Brazil, India, Japan, Russia, the UK and the US. As a member of the Financial Stability Board (FSB), Mr. Li has worked closely with his counterparts and relevant stakeholders both at home and abroad to promote prudent financial regulation, formulate policies to battle the global financial crisis, and restore growth of the world economy. He also made great efforts to encourage the World Bank and the IFC to expand trade financing, for the purpose of assisting developing countries in their efforts to enhance trade capacity and overcome the difficulties caused by the international financial turmoil.

- **An accomplished scholar and a prolific writer.** Mr. Li has many important works, covering a wide range of areas including macroeconomic policies, inclusive growth, green development, and fiscal and financial reforms. In addition, as the Trustee of the International Financial Reporting Standards Foundation (IFRSF), he has given innovative impetus to the strategy formulation and governance reform of

the international accounting standards setting body, and facilitated the International Financial Reporting Standards (IFRS) development and the global accounting standards convergence.

Education and Training

- Public Finance Management Program, Harvard Kennedy School (2007)
- Senior Executive Fellows Program, Harvard Kennedy School (1998)
- Public Finance Program, International Monetary Fund Institute (1984)
- M.A. of Accounting, Graduate School of the Research Institute for Fiscal Science of MOF (1981-1985)
- Internship at Ernst & Whinney (Ernst & Young) of the U.S. (1981-1982)
- B.A. of English Specialty, Foreign Language and Literature Department, Nankai University (1974-1977)

Personal Data

- Mr. Li was born at Zhejiang Province, China, in 1951. He is married with one son.

Academic Achievements and Publications

Mr. Li is a doctoral supervisor at the Research Institute for Fiscal Science of MOF, Central University of Finance and Economics as well as Nankai University. He is a prolific writer with dozens of published academic papers. Select publications are listed below:

1. International Experience in Green Growth and Its Implication for China's Sustainable Development, *Collection of Papers on China's Fiscal and Tax Reform 2013*. Beijing: Economic Science Press, 2013.
2. Maximizing the Benefits of Agricultural Insurance in China: Case Studies of Hunan, Hubei and Fujian Provinces. *Collection of Papers on China's Fiscal and Tax Reform 2012*. Beijing: Economic Press, 2012.
3. Theory and Methodology of Performance Evaluation for the Projects Financed by International Financial Institutions. *Collection of Papers on China's Fiscal and Tax Reform 2012*. Beijing: Economic Science Press, 2012.
4. The Role of Public Finance Management in Promoting China's Steady Growth. *Journal of China's Public Finance*, No. 4, 2012.
5. The Development of China's Accounting Service Industry and Its Role in Economic Restructuring. *Journal of the Chinese Certified Public Accountants*, No. 7, 2012.
6. Driving the Growth of Small Businesses through Better Accounting Services. *Finance & Accounting*, No. 1, 2012.
7. A Comparative Study on the Global Financial Crisis and the Asian Financial Crisis. *Collection of Papers on China's Fiscal and Tax Reform 2011*. Beijing: Economic Science Press, 2011.

8. The Priorities of China's Fiscal Reform in the Post-Crisis Era. *Collection of Papers on China's Fiscal and Tax Reform 2011*. Beijing: Economic Science Press, 2011.
9. The Fiscal and Financial Policies for the 12th Five-Year Plan. *Journal of China's Public Finance*, No. 3, 2011.
10. Accounting Industry Growth through Servicing Economic Restructuring and Innovations in Social Governance. *Journal of the Chinese Certified Public Accountants*, No. 7, 2011.
11. The Dynamic of Global Economic Restructuring in the Post-Crisis Era. *Collection of Papers on China's Fiscal and Tax Reform 2010*. Beijing: Economic Science Press, 2010.
12. Theoretical Research on International Accounting Standards Convergence. *Journal of Accounting Research*, No. 3, 2010.
13. A Study on the Regulation of Local Government's Financing Vehicles in China. *Journal of Administration and Reform*, No. 11, 2010.
14. How to Improve China's Rural Financial System: Case Studies of Jiangxi and Zhejiang Provinces. *Journal of China's Public Finance*, No. 18, 2009.
15. Fiscal Reform, Policy Innovation and Economic Restructuring. *Journal of China Development Observation*, No. 4, 2007.
16. How to Improve Rural Financial System and Strengthen Support to the Countryside. *Journal of Finance Research*, No. 11, 2005.
17. Improving Rural Financial System: Case Studies of Guangxi and Guizhou Provinces. *Journal of China's Public Finance*, No. 12, 2005.
18. Dilemma of SMEs Financing: Case Study of Wenzhou City. *Journal of Public Finance Research*, No. 3, 2004.

Diana Battaglia

Ms. Diana Battaglia has developed a distinguished career holding political and leadership roles as a Member of the Italian Parliament and serving as top Advisor for economic and institutional affairs for a wide range of Italian and European companies and institutions.

She combines leadership qualities, professional qualifications, diplomatic talent and knowledge of global economic environment in developed and developing countries with high-impact practical working experience both within the United Nations and at a political level.

Her leadership skills enabled her to set up and consolidate business networking synergies on a global scale between high-level government, business and academia officials as well as with multinational companies and SME's, forging dialogue and full consensus around UNIDO thematic priorities.

United Nations Career

Diana Battaglia was selected in 2004 for the post of Director of UNIDO's Investment and Technology Promotion Office (ITPO) Italy, in Rome.

In this position, she successfully led the operations of the Office to contribute to the industrial development and economic growth of developing countries by identifying and mobilizing technical, financial and managerial resources to promote employment, economic competitiveness and environmental protection.

In particular, she launched and implemented various initiatives to support SME development in Asia, Eastern Europe and Latin America through export promotion, enterprise upgrading and international partnerships.

Under her direction, the Office was engaged in fostering food security and food safety, contributing to Millennium Development Goal (MDG) 1: To end poverty and hunger. To this purpose she brought together UNIDO and other main UN agencies based in Rome (FAO, IFAD, WFP) to cooperate at a global level in developing a common approach and mechanism linked to the agro- and food-chain sector. She also contributed to enhance food safety and food security by promoting investments and technologies through global forums in African countries.

On her initiative, a framework Agreement on energy and environment was concluded with the Italian Ministry for the Environment, Land and Sea aimed at supporting green industry and renewable energy initiatives in Arab countries. Solid waste and waste-water treatment and management, air and ground quality as well as pollution control, energy efficiency and renewable energy were among the priorities of this Agreement.

Throughout her work at UNIDO, Diana Battaglia has also been active in supporting women empowerment initiatives in Arab countries to make a substantive contribution to MDG 3: Gender equality.

In her capacity as Director of ITPO Italy, she substantively contributed to increasing the reputation of the Organization not only in Italy, but also globally. In 2009, she was instrumental in ensuring UNIDO's participation, for the first time in the

Organization's history, in G8 Summits related to Environment (Syracuse) and Energy (Rome).

From 1998 to 2002, Diana Battaglia was Coordinator of the "Mediterranean 2000" Programme at the United Nations Conference on Trade and Development (UNCTAD). The main purpose of this Programme was to assist countries of the Mediterranean region in SME development and business partnerships in order to increase their competitiveness and enable them to access the EU-MEDA free-trade area.

Political Career

In 1994, Diana Battaglia successfully ran for a seat in the Italian Parliament. As a Member of the Chamber of Representatives she substantively contributed to the federal reform of the Italian tax system. Her dedication to the most vulnerable social groups drove her to promote, among others, a bill on countering violence against women and children, successfully converted into State law.

She also acted as Parliamentary negotiator between the Government and the Prime Minister's Office concerning the privatization of the EFIM (Entity for Financing of Italian Manufacturing). Diana Battaglia was responsible for reviewing public company budget adjustments and succeeded in the settlement of the final forfeit of a more than EUR 200 Million debt in favour of Italian manufacturing SMEs.

As a Member of various Parliamentary Commissions, she championed affirmative actions in government policies, particularly by mainstreaming relations between Italian and international institutions and bodies and providing advice on policy reforms on a wide spectrum of political and judicial matters. In particular, as a Member of the Commission for Foreign and EU Affairs, she was in charge of examining EU regulations and their further incorporation into Italian national laws, as well as of the approval of the Italian Private International Law legislation reform.

Amongst the positions held in the Parliament, she was also Rapporteur to the President of the Chamber of Representatives on all official State visits for UN affairs (Secretary-General, Head of Agencies, etc.).

Working with the Private Sector

From 1996 to 1998 Diana Battaglia was in charge of institutional relations at the Italian Business Association (Confindustria).

As investment advisor to the Institute for Industrial Promotion (IPI), Italian Ministry of Industry, Commerce, Artisan-work and Tourism, Diana Battaglia analysed internationalization opportunities of Southern Italian SMEs; assessed gender entrepreneurship and investment opportunities, as well as advised on economic and institutional matters for Italian and European companies in various industrial sectors.

Education and Academic Background

Diana Battaglia received her Master's Degree in International Political Science and International Affairs from the Italian University of Padua and complemented her academic profile by further specializing in finance.

In 1997, Diana Battaglia was appointed Assistant Professor at the University of Gorizia, Faculty of Political Science, where she served as lecturer and researcher in International Public Law.

Diana Battaglia is the author of the publication “SMEs: an Italian Model to Export” (2008). She is also the author of various publications in newspapers and magazines on Italian and international politics and economics, as well as business partnership.

Social engagements

As a Member of the Board of Directors of the FOEDUS Foundation, Diana Battaglia actively engages in international and multicultural promotion programmes to strengthen social responsibility in terms of solidarity and cultural commitments of business entities worldwide.

Personal data

Diana Battaglia was born in Venice, Italy, in 1966. She is married and has two daughters and a son.

Abadulfatah Ahmed Altumi**Education**

- 2001 Ph.D. University of Windsor, Windsor, Ontario, Canada
Major: Industrial & Manufacturing Systems Engineering
Specialization: Systems Engineering (Mechanical/Industrial)
- 1986 M.A. Sc. Wichita State University, Wichita Kansas, USA
Major: Industrial Engineering
Specialization: Engineering Management Science & Operations Research
- 1984 B.S.M.E. Wichita State University, Wichita Kansas, USA
Major: Mechanical Engineering

Professional experience

- 2005 - Present **Associate Professor**, University of Tripoli, Tripoli, Libya, Faculty of Engineering, Mechanical & Industrial Engineering Department, Associate Professor (2009)
- 2012 - Present **Board Chairman**, Libyan Trucks & Buses Company (IVECO Libya), Tajura, Tripoli, Libya
- 2012 - Present **Graduate Studies Coordinator**, University of Tripoli, Tripoli, Libya, Faculty of Engineering, Mechanical & Industrial Engineering Department
- 2011 - Present **Board Member**, Alkhadra Holding Company, Gomhouria Road, Tripoli, Libya
- 2009 - 2010 **AAC Plant Senior Advisor & Equipment Inspection**, Libyan Swedish Engineering Consulting Company, Ben Ashour, Tripoli, Libya
- 2008 - Present **Board Member/Acting General Manager (2011 - Present)**, Libyan Swedish Engineering Consulting Company, Ben Ashour, Tripoli, Libya
- 2007 - 2008 **Business Development Manager**, Urban Development Holding Company (UDHC), Gergarish, Tripoli, Libya Responsible for the creation of a joint venture engineering consulting company between UDHC (40 % share) and WSP Europe based in Sweden (60 % share)
- 2006 - 2008 **Project Manager**, Advanced Center of Technology, Abusaliem, Tripoli, Libya Prepared technical study as well as feasibility study for the assembly of a Libyan assembled agriculture tractor (two prototypes were built)

2003 - 2005	Truck Impact Engineering , Dodge Truck LD-DR & HD-DR, DaimlerChrysler, Chassis & Frame, Jeep & Truck Engineering, Detroit, MI
2000 - 2003	Product Design & Release , Dodge Truck LD-DR & HD-DR, DaimlerChrysler, Chassis & Frame, Jeep & Truck Engineering, Detroit, MI
1998 - 2000	Plant Vehicle Engineer , Powertrain & Emissions Control, DaimlerChrysler, Pillette Road Truck Assembly Plant, Windsor, Ont. Canada
1997 - 1998	Plant Vehicle Engineer , Cooling, Fuel and Exhaust, DaimlerChrysler, Pillette Road Truck Assembly Plant, Windsor, Ont. Canada
1996 - 1997	Quality Engineer , Chrysler Canada, Pillette Road Truck Assembly Plant, Windsor, Ont. Canada
1995 - 1996	Industrial Engineer and Assembly Ergonomist , Chrysler Canada, Pillette Road Truck Assembly Plant, Windsor, Ont. Canada
1987 - 1995	Lecturer , University of Tripoli, Tripoli, Libya, Faculty of Engineering, Mechanical & Industrial Engineering Department, Lecturer (1992)
1985 - 1987	Researcher , Wichita State University, Wichita, Kansas USA Robot Development

Training

June 2009	Sustainable Management for the Oil and Gas Industry, BMT Cordah, London, UK (1 week session)
May 2008	Leadership Training, National Economic Development, Tripoli, Libya Conducted by the London School of Economics (5 week session)
March 2006	Personnel Hiring & Employee Training, DaimlerChrysler, Auburn Hills, MI (5 day session)
January 2006	Design for Reliability, DaimlerChrysler, Auburn Hills, MI (5 day session)
July 1998	Understanding & Implementing ISO 9001:2008, DaimlerChrysler, Auburn Hills, MI (2 week session)
July 1998	Root Cause/Corrective Action and Corrective Action Analysis, DaimlerChrysler, Auburn Hills, MI (2 week session)
July 1998	ISO 9001 Executive Overview, DaimlerChrysler, Auburn Hills, MI (2 day session)
July 1998	ISO 9001 Standard Review/Management Overview, DaimlerChrysler, Auburn Hills, MI (2 day session)

July 1998	ISO 9001 Quality Management Systems Lead Auditor, DaimlerChrysler, Auburn Hills, MI (5 weeks session)
June 1998	ISO 9001 Process and Added Value Internal Auditing DaimlerChrysler, Auburn Hills, MI (1 week session)
June 1998	Advanced QMS Auditing, DaimlerChrysler, Auburn Hills, MI (2 day session)
June 1998	Process Based Auditing, DaimlerChrysler, Auburn Hills, MI (2 day session)

Research publications

Several research publications in international journals, national journals and conference preceding.

Reviewer-Journal papers

International Journal of Production Planning & Control, Norwegian University of Science and Technology.

Professional societies

- Member of the International Society for Automotive Engineers;
- Member of the American Society of Quality.

Software knowledge

- IDEAS & CATIA Software;
- AUTO CAD;
- SPSS and Statgraphics (statistical analysis packages);
- Several Optimization Software Packages (LINDO, LINGO, etc.);
- Languages: C, & FORTRAN;
- Operating Systems: Windows & UNIX.

References

Available upon request.

Marcin Korolec

Marcin Korolec is a career civil servant working at ministerial positions on industry, trade and environment issues for eight years and three successive government terms. He is an effective negotiator and an experienced result-oriented manager. He is a lawyer and a graduate of the French L'École Nationale d'Administration.

Professional experience

Minister of Environment (from 2011)

Building on his previous experience in the Ministry of Economy, as Poland's Minister of Environment Mr. Korolec strives to harmoniously unite the needs of environmental protection with robust industrial growth of Poland. He sees sustainable development and creating sound foundations for resource efficient growth as key pre-requisites of a modern environmental policy, having a direct influence on many other areas including industrial and trade policies. Mr. Korolec has been an active negotiator at Rio+20 UN Conference, and at the Durban 2012 UNFCCC UN Conference. He has been an ardent advocate of sustainable climate policy not limiting countries' opportunities for growth. During his term at the Ministry he finalised the reform of the system financing environmental protection with a yearly budget of approximately \$2 bn. His objective is to streamline investment into sustainable technology development and export promotion. He focused his activities on consolidating reforms initiated by his predecessor in the areas of waste management and water resources. He initiated smart regulation review with the aim to help business with large standards. He also initiated smart regulation review with the aim to help business with large infrastructure investment simplifying procedures and requirements but keeping high environmental standards. He also initiated legislation aiming at sustainable extraction of natural resources that should benefit local communities and create funds for future generations.

In 2012 Mr. Korolec held the position of the Vice-President of the Rio+20 UN Conference. He was an active negotiator there heading the Polish delegation, chairing a plenary session and taking part in the round table on looking at the way forward in implementing the expected outcomes of the Conference as a rapporteur.

He is a nominated member of the UNIDO Green Industry Platform Advisory Board focusing on the role governments can play in enabling sustainable technologies development locally. He sees the Platform as the tool for sustainable industrialization merging resource efficiency and growth objectives, as well as engaging all stakeholders (including private sector and civil society).

Mr. Korolec co-led the European Union's delegation at the Durban 2012 UNFCCC UN Conference. He advocated balanced outcome and underlined the importance of LDC's in the process. He was one of the main advocates of organizing the 2013 UNFCCC UN Conference in Poland. On his first bilateral visit preparing the UNFCCC Conference he went to India underlining his commitment to take on board the position of developing countries.

Deputy Minister of the Economy, responsible for Trade and Competitiveness
(2005-2011)

For two governmental terms of office Mr. Korolec served as the Deputy Minister of Economy. As his responsibilities focused on trade, he played a paramount role in the negotiations of the EU-Korea Free Trade Agreement and the Deep and Comprehensive EU-Ukraine Free Trade Agreement. During his term in the office Polish exports more than doubled in value. He was a supervisor of the Polish membership in WTO and took an active part in setting and coordinating Polish and EU positions in WTO negotiations. He represented Poland at the WTO ministerial session in Hong Kong (2005) and the following negotiating sessions in Geneva (2006 and 2008). Mr. Korolec supports the WTO multilateral trade system which he sees as an indispensable global instrument allowing for faster worldwide economic growth, technology transfer and poverty eradication. Furthermore, Mr. Korolec was responsible for the broader area of competitiveness, including i.a. the opening of the European services market, energy and climate policies. He was in charge of Poland's relations with UNIDO and OECD, as well as of the Ministry's European relations. Additionally, during his term in office he served as a member of the Supervisory Board of the Polish National Fund for Environmental Protection and Water Management - dedicated government environmental investment fund.

As the initiator and chairman of the Polish inter-ministerial UNIDO working group Mr. Korolec was responsible for designing Polish position towards Organization's policy and with regard to most important issues discussed in UNIDO. He represented Poland at various high level UNIDO meetings (both policy-making organs sessions and global forum events), continuously underlining the role of industry in economic transformation based, among others, on Polish and EU example. Under his leadership, Poland consequently pursued the path to evolve from a status of a recipient country to the emerging donor. Mr. Korolec was personally engaged in supervising Poland's contribution to UNIDO technical cooperation projects and Global Forum activities. Accordingly, he promoted the transfer of technology via UNIDO technical cooperation projects funded by Poland, as well as shared Poland's smart industrialization experiences with UNIDO on various occasions such as Vienna Energy Forum. He was committed to develop the cooperation between Poland and UNIDO and to promote UNIDO in Poland, inter alia, by organizing a successful country seminar on UNIDO in 2011 with the participation of Director General Yumkella, high-ranking officials, representatives of academia, business and civil society.

During the Polish Presidency of the European Union Mr. Korolec headed a number of high-level ministerial meetings on competitiveness, energy and trade. At that time he undertook various initiatives to promote international dialogue, taking as an example an informal meeting of energy ministers from EU countries, Balkan states, Norway, Switzerland and Ukraine targeted at security of supply and infrastructure issues. It was the first time in history that countries from outside the EU were invited to take part in the EU ministerial discussions. In recognition of his achievements in European co-operation he was awarded Order of the Crown in the rank of Commander by the Belgian King Albert II.

He served as a member of the EU-Russia Gas Advisory Council consisting of representatives of leading EU and Russian gas companies and of experts from Russian and European academic research organisations. The Council is a body

tasked with assessing the development of the gas markets and will provide recommendations for the long-term EU-Russia gas cooperation.

He was an appointed member of the Council of the International Renewable Energy Agency (IRENA) headquartered in Abu Dhabi (UAE).

He has participated in and delivered speeches at various international meetings and events concerning economic development, trade, industry, energy, environment and climate change issues.

Previous professional experience

In 2004-2005 Mr. Korolec worked as a partner at Euroidea consulting company, providing small and medium sized enterprises with advice on expansion and investment plans. Between 2001 and 2004 he served as a Member of Cabinet of the Minister for European Affairs responsible for EU accession negotiations, where he was directly involved in the preparations for Poland's accession to the EU in the areas of free movement of goods and agriculture. Prior to that he served as an Advisor to the Chief Negotiator of the Poland's Accession to the EU from 1998 till 2001, responsible for the fields of competition policy, free movement of goods and persons, agriculture and consumers protection. In this capacity he was posted on a short-term contract at the European Commission in Brussels (2000). In the years 1993-1995 and 1997-1998 he worked as a lawyer in various Polish and international law firms and the Department of Law and Treaties at the Ministry of Foreign Affairs of the Republic of Poland. Following his studies in France he also held short-term positions in the Prefecture of Haute Savoie (1995-96) and the Tokyo headquarters of the industrial conglomerate Marubeni (1996).

Education & academic activities

After obtaining MA in Law at the Warsaw University in Poland he graduated from École Nationale d'Administration, Promotion M. Bloch 1996, France.

He took part in various seminars and trainings on EU policies organized by i.a. Centre des Études Européennes de Strasbourg, Thomas Asser Institute in the Hague, European Institute of Public Administration, Academy of European Law in Trier, College of Europe in Brugge, Danish School of Public Administration, European Commission, European Institute of Łódź and many more.

He held a number of lecturing positions at the Polish National School of Public Administration, the Warsaw University, Collegium Civitas in Warsaw, J. Tischner European University in Cracow. His lectures covered i.a. internal market, competition and industrial development policies, trade policy.

Personal details

Born 24 December 1968, married with four children. He speaks fluent English and French. He is a Polish native speaker.

Pongsvas Svasti

Bio-Data

Date of birth: June 20, 1957

Married to Dr. Songsmorn Svasti, with two children

Pongsvas Svasti is a former Minister of Industry of the Kingdom of Thailand. He has extensive experiences not only in the area of industrial development but also in operations management, information system, human resources and rural development.

He provided leadership for various policy initiatives in rebuilding the Thai industry after the major flood in 2011. His strategic guidance has advanced industrial product standards for entering the ASEAN free trade arena, strengthened the capabilities of SME, reconstructed industrial economics confidence, as well as increased foreign direct investment to the country significantly.

His recent activities include catalyzing the creative industry platform, promoting green industry and energy saving programs with the UNIDO regional office, and assessing the rural development program with UNICEF. He has published numerous research publications, articles and reports on industrial and rural development issues including an HDI report for UNDP.

Education

- MPA Public Policy and Management, 1993, John F. Kennedy School of Government, Harvard University, U.S.A.
- M.Sc. Industrial Management, 1985, University of Central Missouri, U.S.A.
- B.Sc. Computer Science, 1982, Southeast Missouri State University, U.S.A.

Certification

Director and Audit Committee Certification, 2001

Institute of Directors, Thailand

Current position

Associate Professor in Industrial and Operations Management

Thammasat Business School, Bangkok, Thailand

Distinction

Researcher Recognition Award, Thammasat University, Bangkok, 2009

Edward S. Mason Fellow in Public Policy and Management,
Harvard Institute of International Development, 1992-1993

The World Bank Scholar, 1993

Professional career highlights

Ministerial leadership

- Minister of Industry, 2012
- Advisor to Minister of Industry, 2011

As an economic minister, Pongsvas played a key part in bilateral discussions for the opportunities to increase trade and investment with China, India, Japan, Korea, Bahrain, Kuwait, Qatar, France, Germany, Australia, Laos and Myanmar. Under his direction, the direct foreign investment to Thailand has increased to 39.4 billion Euro, up 133 per cent from the previous year.

As an effective facilitator, he represented the government in leading several ministerial meetings with Myanmar on industrial investment, capacity building of workforce and poverty alleviation programs. These moves not only prepare the groundwork for the multi-billion dollar Dawei deep sea port project but also enhance a further liaison with Asian countries in providing technical assistance and investment in accordance with the Greater Mekong sub-region framework.

As a systematic individual, he was in charge of the preparations for the Thai industry towards the ASEAN Economic Community (AEC). Under his leadership, he systematically brought forward a four year delay of the country standard framework to align with ASEAN and international regulation for major export industry which includes automotive, electronics, agriculture and pharmaceutical products.

Energy efficiency enhancement

- Advisor to Minister of Energy, 2009-2010
- Board of Directors, Industrial Estate Authority of Thailand, 2011-2012
- Board of Directors, Thailand Energy Saving Fund, 2010-2012

Pongsvas played a significant role in promoting green energy by providing financial support from the Energy Saving Fund for research in renewable and alternative energy. He reinforced the country's mechanism to enhance clean energy usages in manufacturing especially in terms of carbon credit. Moreover, his energy efficiency policy has been put forward to the real sector via energy standard management system, ISO 50001.

Together with UNIDO, his energy efficiency and green industry campaigns have made a strong impact with full co-operation from every industrial estate in the country. Furthermore, he also worked closely with UNIDO in providing technical assistance on South-South Technology Transfer by building a pilot plant for ethanol production from Cassava to Myanmar and Vietnam.

Rural development and poverty alleviation

- Director, Information Processing Institute for Education and Development, 1995-1999 (Deputy Director, 1990-1992)

- International work (1988-2012) with UNIDO, WEF, UNICEF, ESCAP, UNDP, IDE-Japan, IDRC-Canada, USAID, JICA, APDC-Malaysia, Development Academy-Philippines, Ministry of Local Government and Rural Development-Pakistan, Computer and Information Technology Board-Sri Lanka, INTAN-Malaysia
- Board of Directors: National Rural Development Committee, 1986-1996

Since day one of his public service, Pongsvas has been engaged in rural development activities. His cost and operation efficiency project, the rural database and indicators on PC, have been implemented nationwide. With collaboration from USAID, IDRC, APDC, JICA and UNICEF, the system has been the key instrument in planning for Thailand poverty alleviation program until the present day. In addition, this information system with said rural indicators was supported by many international agencies to be a model for rural planning not only in ASEAN but also in BIMSTEC region.

Another one of his major contributions to rural development is the introduction of the data analysis method to rural public officers to identify the potentiality of business investments in rural provinces in terms of agro-business, and industries. He uses economic comparative advantages to point out the strengths and weaknesses of each provincial economy. It analyses the impacts of both local and global policies/events which may influence the courses of investment. Then, the provincial investment plans and all necessary measures are drawn to reveal the investment opportunities.

With a goal towards sustainable development, he has been the major player in implementing the Basic Minimum Need policy in rural villages. The policy emphasizes awareness building of every rural family not only on their hygienic living conditions but also the self sufficiency economy. In addition, he provided full support to the joint UN agencies, FAO, IOM, UNDP, UNESCO, UNFPA, UNHCR, UNIDO, WHO and UNICEF in undertaking the UN Joint Programme on Integrated Highland Livelihood which focuses on socio-economic development of hill tribes via diversified cropping and productivity improvement.

SME development

- Deputy Director, Institute for Small and Medium Enterprise Development, Ministry of Industry, 2003-2004
- Vice Chairman, SME Promotion Board, 2012

As a prudent catalyst, Pongsvas highly recognizes productivity issues for SMEs. He played a key role in setting up the first institute for SME's development in the country. In addition, he also promoted SME's business innovation and expounded creative economy framework to the industry, including budget appropriation to support the local arts and craft projects. Moreover, under his leadership at the ministry, a special revolving annual fund of 130 million Euro has been appropriated for new graduates who pass an incubator program to start up their own business.

In order to prepare more than 1 million entrepreneurs in the service sector to be ready for AEC 2015, Pongsvas studied service operations gaps and recommended guidelines for productivity improvement in 24 types of service businesses. This

exceptional output has been used as a national framework to equip SMEs in the sector.

Private sector partnership

- Vice Chairman, Thailand Board of Investment, 2011-2012
- Audit Committee, Thailand Deposit Protection Agency, 2010-2012
- CSR-Advisory Board, the Government Saving Bank, 2008
- Board of Directors, Audit and Corporate Governance Committee, PTT Exploration and Production Public Co., 2010-2011, IRPC Public Co., 2009-2012 and MFEC Public Co., 1999-2012

Private sector partnership is also a key strength of Pongsvas. He had periodical dialogues with both local and foreign chambers of commerce, including investment partners and agencies such as JETRO, Keidanren, and USABC. These meetings would make the country conducive to fostering good corporate governance, diversity, global connectivity and provide opportunities to carry on competitiveness. With this affinity, many communities have earned significant collaboration in CSR programs to harmonize the coexistence of industry in their neighbourhood.

With beliefs in synergy, he initiated the establishment of strategic sectoral alliances among ASEAN in potential industries such as Halal Food Alliance, Mineral Alliance and Rubber Alliance. The partnership is aimed at sharing industry information, exchange technology, as well as market collaboration.

Human capital development

- Advisor to Minister of University Affairs, 2004
- Vice President for Planning and Technology Development, Thammasat University, 2004-2007
- Vice President for Personnel and Legal Affairs, Thammasat University, 2000-2003
- Dean, College of Innovation, Thammasat University, 2007-2010
- Board member, National Research Council of Thailand, 2004-2012
- Board member, Higher Education Policy and Planning Committee, 2000-2011
- Board of Directors, National Electronics and Computer Technology Center, 2003-2005

As a visionary educator, Pongsvas introduced the internet along with the first web page and e-mail service to the university in 1993. He later crafted and implemented the plan of the high speed digital network among 4 campuses, thus making the network the most valuable resource to support, learning, teaching and conducting research.

As a Chief Change Officer (CCO), he reformed the human resource management structure of the university by setting up an effective performance appraisal system along with a more persuasive remuneration adjustment. Moreover, he is one of the founders of a research centre and 3 new faculties, the Faculty of Public Health, the

Faculty of Architecture and Urban Planning and the College of Innovation. With his contributions, thousands of graduates have been carefully groomed with advanced pedagogy to the society.

The art and science of organization management

- All Credentials Above and Beyond

Through the ladder of his public service, Pongsvas has managed more than 50 research and consultancy projects. Many of them have brought great benefits to the country, for instance, the rural development projects above which he was also the project manager himself during the nationwide implementation.

To manage an organization, he has thorough knowledge of policy oversight and management of the formulation, validation, justification and execution of the budget. He understands cost allocation models, information systems and reporting function. He knows organization structure and has always learned organization culture in order to fit in or to adjust. He has fully developed systematized knowledge of management principles, rules and generalization, which are universal in nature and are applicable wherever the efforts of the people are to be coordinated.

From practices and experiences, he is a career administrator. He managed an IT institute, a training institute and property complexes. He was a dean of a college, held two VP positions of a large university with nearly 30,000 students and over 6,000 faculty and staff members. He sat on the board of directors of three major public companies and one is on the world top 500. He has served in many advisory roles not only to public, state enterprises and private sector but also schools and communities.

Throughout his amazing career, Pongsvas is a teacher and also a learner, an observant system analyst, a distinctive researcher, a result oriented project manager, a professional executive, a policy maker, and a visionary leader.

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