Asia - Pacific - Graup

## Agenda Item 10: Personnel matters

Madame President,

The Asia-Pacific Group welcomes the additional benefits granted to UNIDO staff members in accordance with UN General Assembly resolution 70/244. The Group also favorably notes that the revised salary scale was implemented without any added costs to the Organization. This is commendable at a challenging time where finances of the Organization need judicious utilization

The Group commends UNIDO for near parity gender balance and encourages it to observe this principle throughout the Organization. The Group likewise calls on the Secretariat to observe a recruitment policy which is as inclusive, universal, and as transparent as possible. In this regard, representation from all regional groups is ideal but without sacrificing competence and experience.

With these comments, the Asia-Pacific Group takes note of the Secretariat's report contained in IDB.44/15 and joins other delegations in authorizing the Director-General to effect the necessary amendments to the staff rules and regulations to be consistent with UNGA Resolution 70/244.

Thank you Madame President.