



UNITED NATIONS  
INDUSTRIAL DEVELOPMENT ORGANIZATION



**SUSTAINABLE DEVELOPMENT GOAL 9**  
INDUSTRY, INNOVATION AND INFRASTRUCTURE



# Junior Professional Officer (JPO) Programme

INCLUSIVE AND SUSTAINABLE INDUSTRIAL DEVELOPMENT

# What is the JPO Programme?

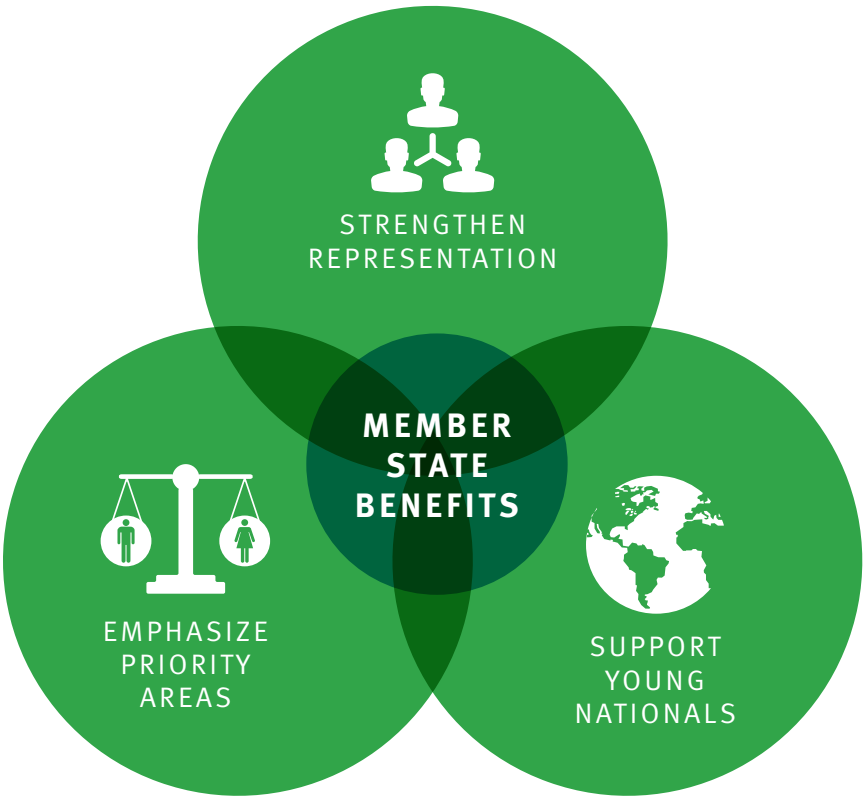
Junior Professional Officers (JPOs) are recruited under bilateral agreements between UNIDO and donor Member States to work for development projects under UNIDO’s wide fields of competence in key priority areas of its work.

The JPO Programme is a unique opportunity for you as a donor, to sponsor a young graduate from your country to acquire professional work experience in the field of international cooperation. It is also an opportunity for your national to launch their career in one of the organizations of the UN system. JPOs bring the diversity that is essential to the workforces of international organizations.

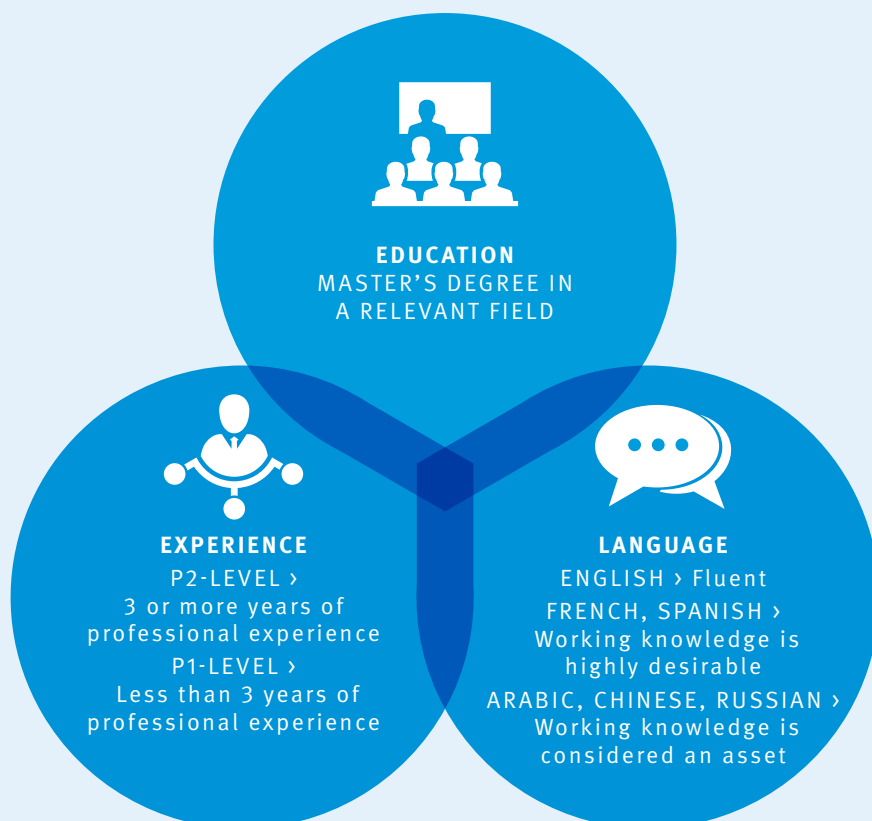
## Impact for Member States

JPOs are required for key priority areas of UNIDO’s work. In many cases, such areas are also aligned closely to the priorities established by the donors for their development cooperation activities. You may propose placements of your JPOs in positions based on your national development cooperation strategies. Likewise, efforts shall be made to place JPOs in priority areas of UNIDO, ensuring mutual benefits to both you and UNIDO.

As the donor, you would then announce the job profile for the competitive process at the national level, resulting in a final shortlist of candidates recommended to UNIDO’s Director General for selection.



## Desired Profile of a JPO



## What is expected of a JPO?

- a. contribute to UNIDO established practice and priority areas
- b. undertake assignments that include staff and career development elements for the JPO
- c. receive proper supervision by the immediate supervisor or First Reporting Officer (FRO)

## What is the programme's duration?

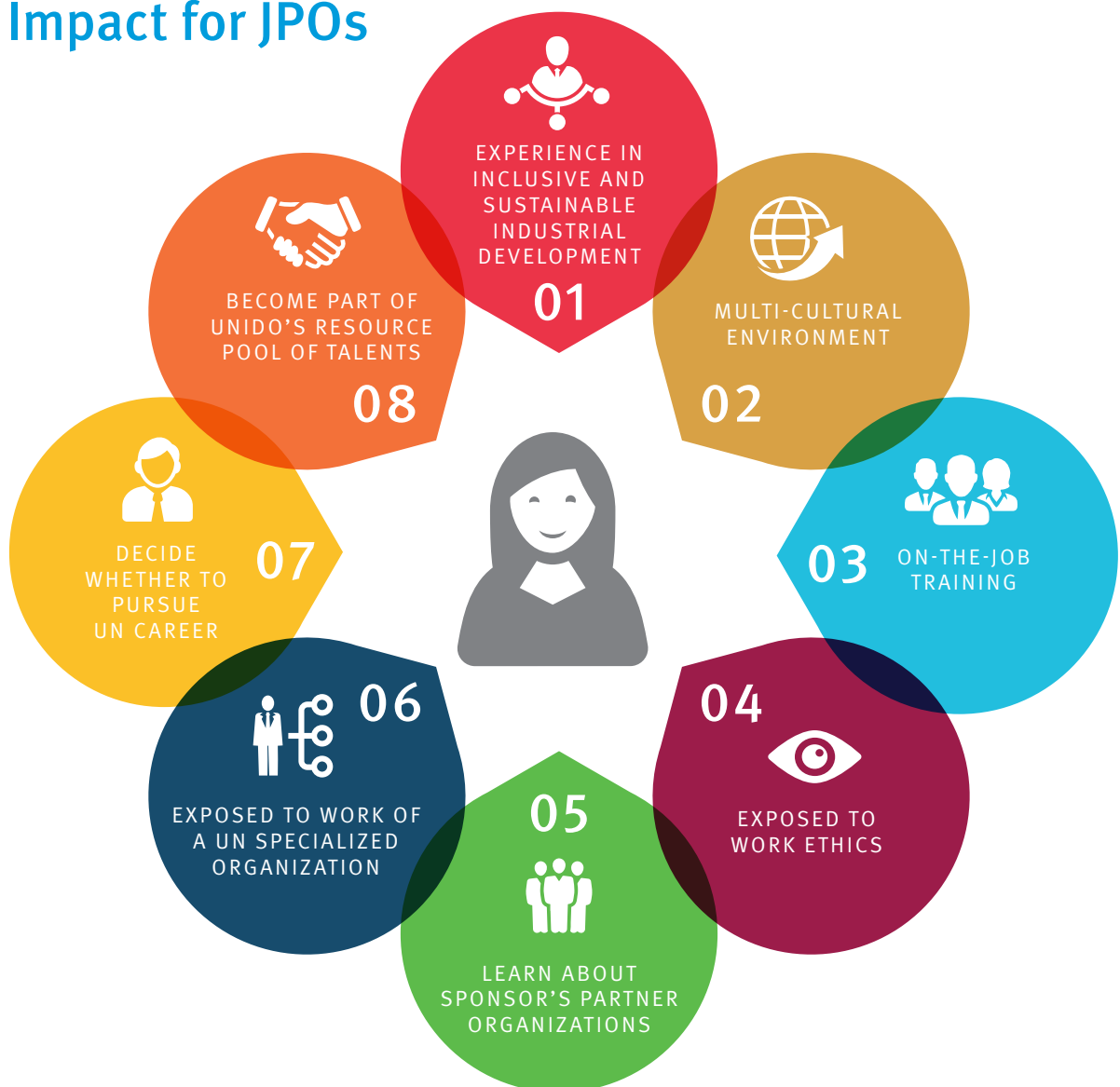
The usual duration of the JPO programme is 24 months. Upon the donor's request, this may be extended to 36 months or shortened to 12 months.



**“ MY STINT AS A JPO . . . GAVE ME AN OPPORTUNITY TO CREATE NETWORKS, SHARE IDEAS, MAKE MY CASE AND ULTIMATELY, PAVED MY ENTRY IN THE SECRETARIAT.”**

**Philippe Scholtès, Managing Director**  
Programme Development and Technical Cooperation

## Impact for JPOs





**“ I OWE MY ENTIRE CAREER TO UNIDO CONSIDERING THAT I STARTED AT THE AGE OF 22 AND A HALF!”**

**Aurelia Patrizia Calabrò, Chief**  
Agro-Industries Technology Division

## Countries Supporting the JPO Programme

UNIDO is grateful to its member states of China, Germany, Italy, Japan and Kuwait for currently\* supporting the JPO programme.

## How can a JPO Donor Agreement be secured?

An exchange of communications can be triggered by any of the parties, whether it is your Representative to International Organizations based in Vienna or through UNIDO's Strategic Donor Relations Division. The end result shall be a signed Agreement.

## For more information

Please visit the Employment page on our website or email us at:  
**Staff.Services@UNIDO.org**

# Facts and Figures

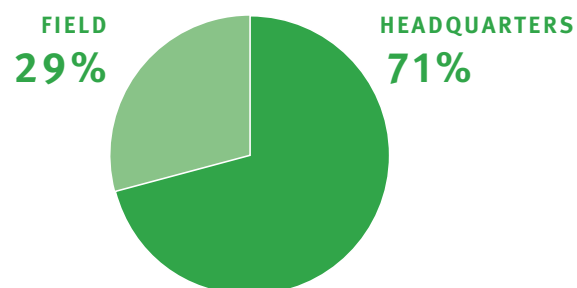
## When was the JPO programme established?

UNIDO and UNDP jointly established the programme in **1972**.

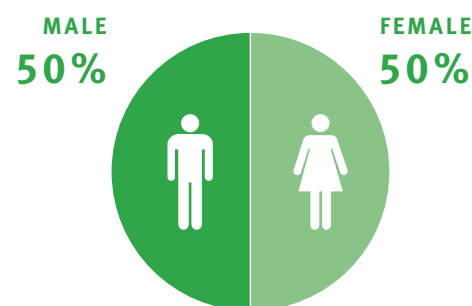
## Number of JPOs sponsored per donor country since 1996\*\*

Austria	12	9 %
Belgium	7	5 %
China	3	2 %
Denmark	13	10 %
France	2	2 %
Germany	15	12 %
Italy	25	19 %
Japan	12	9 %
Republic of Korea	3	2 %
Kuwait	2	2 %
Netherlands	17	13 %
Norway	10	8 %
Russian Federation	3	2 %
Saudi Arabia	1	1 %
Spain	3	2 %
Sweden	1	1 %
Switzerland	1	1 %
<b>Total</b>	<b>130</b>	<b>100 %</b>

## What percentage of JPOs are stationed outside of the UNIDO headquarters?\*\*\*



## What has been the male to female ratio of JPOs?\*\*\*



As of 06.2017

\*\* Data from 1996 – 2017

\*\*\* Data from 2010 – 2017



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