UNIDO’s
CONTRIBUTION TO
GENDER EQUALITY PROGRESS
ACROSS CRITICAL AREAS OF CONCERN
BEIJING +25
UNIDO’s vision is that women and men equally lead, participate in, and benefit from inclusive and sustainable industrial development. Towards this vision, UNIDO follows a comprehensive approach to gender equality and the empowerment of women, recognizing the intersecting diversity of interests, needs and priorities. UNIDO’s objective is to ensure:

1. are economically empowered
2. have income security and decent work
3. lead, participate and are represented equally
4. have the skills and ability to access higher-skilled positions
5. access and use technological innovations
6. are supported by sectoral policies, strategies and reforms
7. have access to gender-responsive business support services
8. are active actors in climate change adaptation and mitigation

Women
UNIDO ACTIONS: FOSTERING INDUSTRIAL DEVELOPMENT THAT WORKS FOR EVERYONE

WOMEN AND POVERTY

Promoting women's empowerment for inclusive and sustainable industrial development
MENA REGION / 2014-2018

FACILITATING dialogue between key stakeholders to produce recommendations for policy reforms fostering women's entrepreneurship

STRENGTHENING the capacities of national business women's associations by providing quality and demand-driven services to women entrepreneurs

STRENGTHENING WOMEN ECONOMICALLY

Directly promoting women-led investments in target countries, through trainings, facilitation of business partnerships and access to finance

WOMEN AND THE ECONOMY

Facilitating youth employment through entrepreneurship and enterprise development
TUNISIA / 2016-2021

TRAINING AND COACHING in business management, marketing, communication, access to finance, accounting, legal frameworks, networking, branding, packaging, certifications and export promotion through HP LIFE online courses

ACTIVELY PROMOTING women's participation, skills development and job creation

JOB CREATION FOR WOMEN

251 START-UPS LAUNCHED
2000 FULL-TIME EQUIVALENT JOBS
5800 YOUNG PEOPLE TRAINED

40% LED BY WOMEN
52% HELD BY WOMEN
60% OF WHICH WOMEN

WOMEN IN POWER AND DECISION-MAKING

Improving the competitiveness and social inclusiveness of the rosemary value chain (AZIR-O)
MOROCCO / 2015-2019

IMPROVING women's participation and leadership in the rosemary value chain
STRENGTHENING women's perception of their work and contribution to the value chain

CONSTITUTING women's associations within the existing cooperatives and organizing women-specific technical trainings for collection, drying, cleaning and packaging of final products

WOMEN MEMBERS OF COOPERATIVES
954

28% OF THE TOTAL MEMBERSHIP

WOMEN COLLECTORS
5326

48% OF THE TOTAL NUMBER

UNIDO Partner: Italian Ministry of Foreign Affairs and International Cooperation (MAECI)

UNIDO Partners: U.S. Agency for International Development (USAID), Government of Italy, the HP Foundation

UNIDO Partner: Swiss Agency for Development and Cooperation (SDC)
EDUCATION AND TRAINING OF WOMEN

Learning and Knowledge Development Facility (LKDF)

GLOBAL / SINCE 2012

PROVIDING a platform that promotes industrial skills development among young people in emerging economies through public-private development partnerships

SUPPORTING the establishment and upgrading of local industrial training academies to help meet the labour market’s increasing demand for skilled employees

PROMOTING women’s careers in traditionally male-dominated sectors

Promoting social stabilization through entrepreneurship development for youth

NIGERIA / 2018-2019

ADDRESSING youth unemployment and high poverty levels in a post-crisis setting through revision of secondary school entrepreneurship curricula

STRENGTHENING entrepreneurial attitudes, skills and knowledge to promote life choices that go beyond gender-discriminatory social norms and structures

Creating employment and improving food security in the host communities of Syrian refugees

JORDAN / 2016-2017

PROVIDING technical skills training along the pomegranate value chain (i.e. organic farming, agri-processing, packaging and labelling)

PROMOTING the establishment and success of women-led business groups, including by improving their access to markets

FOSTERING sustainable livelihoods and resilience of women in crisis situations

FROM IMAGINING TO INNOVATING

FIRST STATE-OF-THE-ART heavy machinery vocational training in Ethiopia

34 REVISED CURRICULA 45 SECONDARY SCHOOL TEACHERS TRAINED 7515 STUDENTS

FOR TRADES AND ENTREPRENEURSHIP 6 SECONDARY SCHOOLS COVERED 55% OF WHICH YOUNG WOMEN

3-DAY PRODUCT EXHIBITION

AMMAN, 7-9 NOVEMBER 2017

FOR NATIONAL AND INTERNATIONAL BUYERS

60% OF WHICH WOMEN

www.lkdfacility.org

UNIDO Partners: The Swedish International Development Cooperation Agency (Sida) and the private sector (i.e. Festo Didactic, Scania, Volvo)

UNIDO Partners: Government of Japan, Nigerian Educational Research and Development Council (NERDC)

UNIDO Partner: Government of Japan
**WOMEN AND THE ENVIRONMENT**

**Economic empowerment of women in green industry**

*GLOBAL / SINCE 2019*

**ENABLING** countries to reformulate, or formulate, gender-responsive green industrial policies and to adopt them

**EMPOWERING** women to take leadership roles and participate in green industries as entrepreneurs and/or industry professionals

**IMPROVING** the knowledge base on gender and green industrial policies, and devising dedicated outreach activities

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**The ECOWAS Programme on Gender Mainstreaming in Energy Access (ECOW-GEN)**

*WEST AFRICA / SINCE 2013*

**ADDRESSING** barriers to the equal benefit and participation of women and men in expanding energy access in West Africa

**ENSURING** that women, as much as men, contribute to and benefit from clean energy development

**IMPROVING** energy access for income-generating activities

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**Global Cleantech Innovation Programme**

*GLOBAL / SINCE 2011*

**PROMOTING** innovation and entrepreneurship ecosystems to promote affordable and scalable solutions for cleaner and more resilient economies

**BUILDING** capacity within national institutions and partner organizations for the sustainable implementation of the cleantech ecosystem and accelerator approach

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**PIONEERING** gender-responsive green policies

\[\begin{align*}
70 & \quad \text{ENERGY EXPERTS TRAINED} \\
250 & \quad \text{PARTICIPANTS TRAINED} \\
1000 & \quad \text{WOMEN STREET VENDORS EQUIPPED}
\end{align*}\]

**IN MAINSTREAMING**

**IN DEVELOPING**

**WITH CLEANER COOKING STOVES**

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**A significant push**

**EMPOWERING WOMEN TO BE AGENTS OF CHANGE**

**to improve**

**leadership and participation of**

**women as entrepreneurs**

**and green industry**

**professionals to advance gender equality**

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*Photo: Climate Technology Centre Network (CTCN)*
UNIDO

GENDER-RESPONSIVE INDUSTRIAL DEVELOPMENT

For a world where both men and women can thrive

It is UNIDO’s vision that women and men equally lead, participate in, and benefit from inclusive and sustainable industrial development. UNIDO fully recognizes that gender equality and the empowerment of women lie at the heart of its mandate. The Organization aims to address gender inequalities in industry and to harness women’s full potential as leaders and economic agents of change, thereby transforming economies and generating inclusive growth.

UNIDO is committed to implementing programmes that challenge the discrimination faced by women and girls, whatever their background and identity. By increasing the access of women to productive resources; creating enabling conditions for women’s entrepreneurship and job creation, education, vocational training and women’s leadership; promoting women’s agency in climate change adaptation and mitigation; and building the knowledge and capacity for gender-responsive industrial development, UNIDO is helping to create a world where both men and women can thrive.

To this end, UNIDO collaborates with partners across the UN system, the private sector and at the country level to engage men, as well as women, at all levels to help shift the power relations, social norms and gender stereotypes that limit both women’s and men’s prosperity and economic contributions.

For more information on UNIDO’s work on gender equality and the empowerment of women, please visit:

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