

Appendix A

SALARY SCALES FOR STAFF IN THE GENERAL SERVICE CATEGORY SHOWING ANNUAL GROSS,
GROSS PENSIONABLE AND NET SALARY AFTER APPLICATION OF STAFF ASSESSMENT
(in Euros)

Effective 1 April 2020

		S T E P S											
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII*
G-1	Gross	33 481	34 577	35 705	36 846	37 986	39 127	40 268	41 408	42 549	43 689	44 830	45 970
	Gross pens.	32 932	34 027	35 124	36 219	37 315	38 410	39 507	40 602	41 697	42 793	43 888	44 984
	Net	26 478	27 322	28 166	29 010	29 854	30 698	31 542	32 386	33 230	34 074	34 918	35 762
G-2	Gross	39 028	40 349	41 669	42 989	44 309	45 630	46 950	48 270	49 591	50 911	52 231	53 586
	Gross pens.	38 312	39 582	40 851	42 120	43 390	44 659	45 928	47 198	48 467	49 736	51 005	52 275
	Net	30 625	31 602	32 579	33 556	34 533	35 510	36 487	37 464	38 441	39 418	40 395	41 372
G-3	Gross	45 516	47 050	48 584	50 118	51 651	53 209	54 786	56 362	57 938	59 515	61 091	62 668
	Gross pens.	44 548	46 022	47 497	48 972	50 447	51 921	53 396	54 870	56 353	57 888	59 422	60 958
	Net	35 426	36 561	37 696	38 831	39 966	41 101	42 236	43 371	44 506	45 641	46 776	47 911
G-4	Gross	53 058	54 881	56 705	58 529	60 352	62 176	63 999	65 823	67 647	69 470	71 315	73 165
	Gross pens.	51 780	53 485	55 190	56 926	58 699	60 473	62 248	64 021	65 796	67 569	69 343	71 117
	Net	40 992	42 305	43 618	44 931	46 244	47 557	48 870	50 183	51 496	52 809	54 122	55 435
G-5	Gross	61 988	64 097	66 205	68 313	70 431	72 569	74 707	76 845	78 983	81 121	83 259	85 397
	Gross pens.	60 287	62 339	64 392	66 444	68 496	70 547	72 601	74 652	76 704	78 756	80 809	82 860
	Net	47 422	48 940	50 458	51 976	53 494	55 012	56 530	58 048	59 566	61 084	62 602	64 120
G-6	Gross	72 370	74 842	77 314	79 786	82 258	84 730	87 201	89 673	92 145	94 617	97 089	99 561
	Gross pens.	70 354	72 726	75 097	77 470	79 843	82 214	84 614	87 158	89 703	92 246	94 789	97 333
	Net	54 871	56 626	58 381	60 136	61 891	63 646	65 401	67 156	68 911	70 666	72 421	74 176
G-7	Gross	84 501	87 365	90 228	93 092	95 955	98 818	101 682	104 545	107 408	110 272	113 135	115 999
	Gross pens.	81 995	84 782	87 729	90 676	93 623	96 570	99 516	102 464	105 409	108 356	111 302	114 250
	Net	63 484	65 517	67 550	69 583	71 616	73 649	75 682	77 715	79 748	81 781	83 814	85 847

* Long-service step

The qualifying criteria for in-grade increase from step XI to step XII are as follows:

- (a) The staff member should have had at least 20 years of service within the United Nations common system and five years of service at step XI of the current grade;
- (b) The staff member's service should have been satisfactory.

Language allowance: for the first additional language, 1,931 euros per year net, for the second additional language, 966 euros (to be included in pensionable remuneration).

Increment: Salary increments within the levels shall be awarded annually, on the basis of satisfactory service.

Non-resident's allowance: 1,889 euros per year net (to be included in pensionable remuneration) for eligible staff appointed prior to 1 September 1983 and nil thereafter for staff serving in Vienna

Appendix A (continued)

Dependency allowances:

Dependent Child	Euro net per annum			
	1 st child	2 nd child	3 rd child	4 th and each additional child
Under 3	2,603	2,768	3,049	3,239
3 and over	2,794	2,959	3,240	3,430
10 and over	3,024	3,190	3,471	3,660
19 and over	2,950	3,115	3,396	3,586

Dependent spouse

Payable to eligible staff members for whom
the allowance becomes payable prior to 1 December 2017 597 euros per annum

Payable to eligible staff members for whom
the allowance becomes payable on or after 1 December 2017 361 euros per annum

Additional allowance for first dependent child of single, widowed,
divorced or legally separated parent 494 euros per annum

Secondary dependant 174 euros per annum

The secondary dependant allowance for a dependent parent, brother or sister
was abolished as of 1 July 1981. Payment will be maintained, however, for
staff members already in receipt of this allowance prior to 1 July 1981 who
are otherwise eligible.