The Learning and Knowledge Development Facility (LKDF)

CONTEXT

While technological advances have led to a significant leap in the accessibility and efficiency of life-long learning and of the labor market, the global job-skills mismatch is still felt by many, especially those from developing economies and disadvantaged groups. Recognizing the importance of skills development in dealing with the challenges exacerbated by technological transformation and taking advantage of the momentum created by the 4th Industrial Revolution, the LKDF promotes industrial skills training among youth by bringing public and private sectors together.

APPROACH

The LKDF has been working to bridge the industrial skills gap since its founding in 2012. Established by UNIDO and the Swedish International Development Cooperation Agency (Sida), the platform cooperates with business partners to establish or improve local industrial training academies and centres that prepare young people to fill the jobs available locally.

LKDF has the distinctive advantage of collaborating with Public-Private Development Partnership (PPDP), where the development and the execution of projects are coordinated and carried out by the public sector, the private sector and a development partner. The rationality of the approach is to minimize the risks while maximizing the benefits. Development agencies and training institutions learn about new forms of collaboration, while companies gain access to a trained local workforce with up-to-date skills. Young people find decent employment and a dignified livelihood. The approach reflects a wide-angle understanding of poverty, which not only recognizes it as a lack of income and education, but also as an absence of opportunities for productive employment.

To ensure the long-term success of the industrial academies, the LKDF supports practitioners in building financially self-sustaining Vocational Training Centers (VETs) and in developing clear business strategies as a means of achieving financial sustainability. It provides the policymakers and the donor community with guidelines to demonstrate the cost-effectiveness of programmes and achieve the scale-up effect to other countries or sectors.

With this approach, the LKDF seeks to contribute to the inclusive and sustainable industrial development (ISID).

WORKING TOWARDS

CONTACT

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THE LKDF FORUM: LKDF’S ANNUAL MEETING

The LKDF convenes annually under a different theme to uncover the most relevant trends related to demand-oriented industrial skills development. The Forum offers a platform for partners, project teams, training specialists, TVET experts, and interested stakeholders to come together, discuss the importance of skills development, and provide recommendations on ways to assess, develop, and monitor curricula in training activities.

In 2021, the theme of the annual meeting was “Digital Skills for an Inclusive Future”. Experts from various sectors gathered virtually to address the importance of digital skills in the midst of the Fourth Industrial Revolution and their role in social inclusion.

“‘The LKDF is an important enabling platform – it allows governments, private sector, training institutions, students, as well as the investors to build partnerships, stronger local economies, create jobs and improve working conditions.’”

Carin Jämtin, Director General of Sida