



Making gender equality a lived reality in industry

Date: Tuesday, 28 November 2023,

Time: 11:30 am – 1:00 pm (CET)

Location: Vienna, Austria (Vienna international Centre)

Background and objectives

Half way in the implementation of the Sustainable Development Goals, the objective of Goal 5 to achieve gender equality and the empowerment of women by 2030 is far off track. The industrial sector is a particularly male-dominated field that has the unique potential to become a catalyst for gender equality, thereby benefitting women and girls as well as economies and societies as a whole.

This event will explore the roles of governments, the private sector and other stakeholders in ensuring that women and men equally lead and benefit from the double transition that is currently redefining industrial production: de-carbonization and digitalization.

Panel discussion: “Making gender equality a lived reality in industry”

The session will showcase how gender equality enables and constitutes an integral part of inclusive and sustainable industrial development. It will explore the potential of women as agents of change, and it will highlight approaches to overcome structural gender norms and stereotypes that hold women back, thereby negatively affecting industries, economies and societies as a whole.

UNIDO Gender Equality Mobilization Award 2023

The event will also feature the presentation of UNIDO’s Gender Equality Mobilization Award, a biennial recognition of outstanding efforts of UNIDO personnel in advancing gender equality and the empowerment of women.

Key questions to be addressed

- What are the main gaps and challenges towards ensuring equality between women and men in the industrial sector?
- How can gender equality can become an integral part of green economy strategies so as to enhance equal access for women and men to decent green jobs?
- What are the key entry points for strengthening the representation of women in technical and decision-making positions in the industrial sector, in particular in the



industries of tomorrow?

- What are some examples and good practices of effective national policies and initiatives to enhance the representation of women in industry, including Industry 4.0 and green industries?
- How to catalyze collaboration between the public and private industrial stakeholders, education institutions, women's associations and other actors towards the objective to enhance the representation of women in technical and decision-making positions?

Format

The session will feature a moderated panel discussion (Davos style) and the presentation of the Gender Equality Mobilization Award. It will have simultaneous interpretation in all official languages of the United Nations and will be livestreamed on UNIDO's website: <https://www.unido.org/general-conference-20>.